

CAN Pupil Premium Plan 2016/17

How do we spend our pupil premium funding?

PP Coaches

We currently have three pupil premium coaches who work exclusively with our pupil premium students. At the moment they are focussing on the Accelerated Reader programme (For more info check <http://readforpleasure.co.uk>) with our KS3 students and in class support and mentoring for KS4. They are also running a programme of visits for pupil premium students.

We have one coach who specialises in our higher ability student and runs a programme of coaching, in class support and heads up the "Norfolk Scholars Programme". A second coach has a particular focus on our LAC students and a third specialises in managing the delivery and testing of Accelerated Reader itself.

The pupil premium coaches also run a breakfast club and after school homework support for both KS3 and KS4. These run every night from 3.30 in the LRC.

PP Co-ordinator

The pupil premium co-ordinator is Max Cook who is the Assistant Vice Principal. His role is to produce and monitor the implementation of the pupil premium development plan.

Literacy teacher

We have a dedicated literacy teacher who plans and delivers literacy interventions. She provides literacy support mainly for our pupil premium students but also co-ordinates staff with whole school literacy delivery.

The Hub

The Hub is a multi disciplinary intervention centre that delivers a range of courses to support our pupil premium learners. Interventions are tailored to students and can vary from short term mentoring through to longer term intensive placements. The building is also shared with Mancroft Advice Project (<http://www.map.uk.net/pages/>) which means that in addition our students have access to their services.

Leaders of Year

Leaders of year have an overview of the progress of their year group. Through looking at student data they make referrals for pupil premium students that need additional support and help to monitor the impact of this on progress.

Subject Specialist Tutors

We have a range of specialist tutors that we are using to support our year 10 and 11 student pupil premium students. Students are identified from our internal data that would benefit from additional support and bespoke lessons at planned and delivered on a one to one basis.

Pupil premium Project Fund

The pupil premium project fund is allocated to support pupil premium students with a wide range of schemes. Projects are developed to meet the needs of our students and designed to have a positive impact on aspirations, wider life experiences and academic progress.

The fund has been used for:

- Theatre trips
- Sailing voyages on the tall ship Excelsior
- Setting up DJing and music production workshops
- Setting up a rugby club
- Buying an electronic drum kit
- Supporting pupil premium students with school uniform
- Buying revision guides for pupil premium students
- Running fishing trips
- Referee coaching courses
- External drama classes
- External dance classes
- Online science revision access